

পশ্চিম্বঙ্গ पश्चिम बंगाल WEST BENGAL

AG 768829

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made on 01/04/2023 Between DESHBANDHU\_COLLEGE\_FOR LIBLS\_KOLKETS; represented for and on its behalf by the Principal, DESHBANDHU\_COLLEGE FOR LIBCHERS referred to as "\_DBCG\_\_" which expression shall unless repugnant to the context or meaning thereof include its successors and permitted assigns) of the ONE PART

And

Emporium Training & Consultancy Pvt Ltd, a company incorporated in India on 1st May, 2007 under the Companies Act, 1956 with its Registration Number being 115452 and CIN Number U74140WB2007PTC115452 having its registered office at 230/B, A.J.C. Bose Road, Kolkata -700020, represented for and on its behalf by Managing Director, Mr. Manish Sood (herein after referred to as "ETCPL"which expression shall unless repugnant to the context or meaning thereof, include its successors and permitted assigns) of the OTHER PART

For, EMPORIUM TRAINING & CONSULTANCY PVT LTD

Main Sood

Director / Authorised Signatory

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DR. ANITA CHATTOPADHYAY GUPTA
PRINCIPAL
DESHBANDHU COLLEGE FOR GIRLS
KOLKATA

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WHEREAS ETCPL, with facilities functioning at 230/B, A.J.C. Bose Road, 3<sup>rd</sup> Floor, Kolkata - 700020 since May 2007, is an institution registered under the National Skill Development Corporation (NSDC), Ministry of Skill Development & Entrepreneurship, Tourism & Hospitality Sector Skill Council, Government of India. ETCPL is also accredited as a partner under the skill India International Network (SIIN) under the National Skill Development Corporation, through this initiative ETCPL is authorized to hire candidates for various organizations worldwide. ETCPL is imparting National Skills Qualification Framework (NSQF) aligned placement linked skill development training in Aviation, Tourism, Hospitality and other Customer Service Sectors and is currently focusing on its aim to produce trained and skilled professionals equipped with latest knowledge and professional skills, which are required to deliver world-class services to the clients in today's rapidly growing customer service sectors

AND WHEREAS DBCL is imparting degree/diploma and other conventional educational programmes and is functioning as an autonomous organization.

NOW THIS MEMORANDUM WITNESSES AND it is hereby agreed by and between the parties hereto as follows:

The ETCPL agrees to train, under free workshop, the students of  $\underline{DBeL}$ , who are minimum class 12 passed, on the recommendation of  $\underline{DBeL}$  for the following job roles and agrees to assist in placement.

Hospitality Skills Airline Cabin Crew Airport Customer Service Food & Beverage Service Steward Front office Associate Guest Relation Officer Retail Customer Service Retail Executive Counter Executives Call Centre Executives Sales Representatives Office Administration Construction Work (International) Home Care Workers (International) Healthcare Workers (International) Mechanical/Electrical (International) ICT (International) Hospitality (International)

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For, EMPORIUM TRAINING & CONSULTANCY PVT

March Sood

Director / Authorised Signatory

DR. ANITA CHATTOPADHYAY GUPTA

PRINCIPAL
PRINCIPAL
DESHBANDHU COLLEGE FOR GIRLS
KOLKATA

Logistics (International)
IT (International)
Nursing (International)
Operations and Support (International)
Sales and Support (International)
Travel & Tourism (International)
Any other as per the requirement of \_DBCG\_\_\_\_

The above said workshop training shall be conducted by EMPORIUM TRAINING & CONSULTANCY PVT LTD AT ITS OWN REGISTERED CENTER AT 230/B, A.J.C. BOSE ROAD, 3<sup>rd</sup> FLOOR, KOLKATA – 700020

## 1.0 ADMISSION PROCEDURES

- A. The ETCPL shall furnish details of eligibility conditions for the job opportunities and request DRC1 to invite applications.
- B. Both the parties will jointly screen the applications and conduct counseling of the eligible applicants.
- C. Screening & Registrations for the job applied for shall be completed at least 3 days before the interview.

# 1.1 CONSULTANCY FEE

- The consultancy fee will be collected by ETCPL from the students upon final selection in the
  job interview and after receiving offer letters which will be sent to DBCC, \_\_\_\_ to distribute
  among the selected students.
- There will be no monetary obligations with the college.

#### 1.2 PROFILING AND ASSESMENTS

Dates and schedule of assessments for the job will be mutually discussed with \_\_\_\_\_\_ and the same shall be announced by ETCPL.

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or, EMPORIUM TRAINING & CONSULTANCY PVT LTD

Movih Sud Director / Authorised Signatory DR. ANITA CHATTOPADHYAY GUPTA PRINCIPAL DESHBANDHU COLLEGE FOR GIRLS

KOLKATA

# 2.0 ROLE & RESPONSIBILITIES OF ETCPL

- 2.1 ETCPL undertakes to conduct conselling, interview skills, personality developments and various employment based workshops for both domestic and international sectors for all students nominated by \( \subseteq \text{BCG}\_-\).
- 2.2 ETCPL shall not allow any kind of indiscipline which could be under the influence of drugs/alcohol, insulting fellow class-mates either verbally or physically, damaging property, theft, racism, ragging, hatred or sexual harassment. Offenders will be dismissed from the session immediately post discussion and confirmation with \_D&C\_\_\_.
- 2.3 ETCPL shall send a monthly progress report of all the students to \_ DB CL\_ \_ . The report should contain the following:

a) Student's profiling and assessment report - (Monthly)

- b) Student's Workshop Attendance Report should talk about the regularity of students in class. (Monthly)
- c) Student's Placement Report should talk about the placement of students.
- 2.4 The ETCPL shall provide in advance very clear information to students (in writing or displayed in notice board) as well as \( \) \( \beta \) \( \b

# 3.0 ROLE & RESPONSIBILITIES OF DECL

- 3.2 DBCG shall notify and invite applications from eligible candidates from its college for the job/workshop based on the format jointly agreed to with ETCPL.

#### 4.0 JOINT RESPONSIBILITIES

- 4.1 The notification for job/workshop shall be released by D&C\_\_ after mutual approval by both the parties.
- 4.2 The annual intake of students shall be decided by both the parties jointly.
- 4.3 Both the parties will plan and execute job fairs and various campus interview opportunities online/offline
- 4.4 Both the parties will plan and execute pre-hire training (PHT) as per the convince of the college.

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OF, EMPORIUM TRAINING & CONSULTANCY PVT LTD

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Director / Authorised Signatory

DR. ANITA CHATTOPADHYAY GUPTA
PRINCIPAL
DESHBANDHU COLLEGE FOR GIRLS

KOLKATA

4.5 Both the parties would have authorized rights to promote each other on social media and various other public platforms.

### 5.0 MISCELLANEOUS

- The Memorandum of Understanding shall be valid for a period of one year from this date and can be renewed for further period on mutual consent provided satisfactory fulfilling of annual intake for both the parties.
- Both parties shall have prerogative to terminate this Memorandum of Understanding after giving notice of one month in advance of the date of termination in case of any discrepancy or unavoidable circumstances.
- In case of any dispute between the two parties, DBC4\_ and ETCPL will nominate a representative each for resolving the dispute.

In witness whereof the parties hereto have set and signed with seals this Memorandum of Understanding on the day, month and year first above written.

For, EMPORIUM TRAINING & CONSULTANCY PVT LTD

. March Sood Director / Authorised Signator

Sign & Stamp For and on behalf of Emporium Training & Consultancy Pvt Ltd (ETCPL) Sign & Stamp
For and on behalf of
DEGHBANDHU COLLEGE FOR GIR LS, KOLKATA

DR. ANITA CHATTOPADHYAY GUPTA PRINCIPAL

DESHBANDHU COLLEGE FOR GIRLS KOLKATA

Witnesses:

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## Report on

# **Emporium Training & Consultancy Pvt. Ltd.**

MoU signed between Emporium Training & Consultancy Pvt. Ltd. and our college dated 01.04.2023 is an initiative to boost skill in our students. This institution aims to cater skill and development training in the service sector and is nationally accredited. Our college is trying to bring all round development among students. Our objective is to help the students through training to impart confidence and better career opportunities. Here, our students are learning under mentors the skill that is essential in aviation and hospitality sector. Grooming classes along with skill development is building confidence in them. Individual attention is being given by the trainers and mentors that focus on student's appearance and they also take effective measures to remove flaws.

Along with imparting skill the institution is aligned with placement in various aviation, tourism, hospitality and other customer service sectors. The students are encouraged to equip with professional knowledge and skill to get opportunities in rapidly growing service sectors. Our motto is to cater professional skill in our students along with the conventional education that we impart.





